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Stop Campus Hazing Act and Title IX

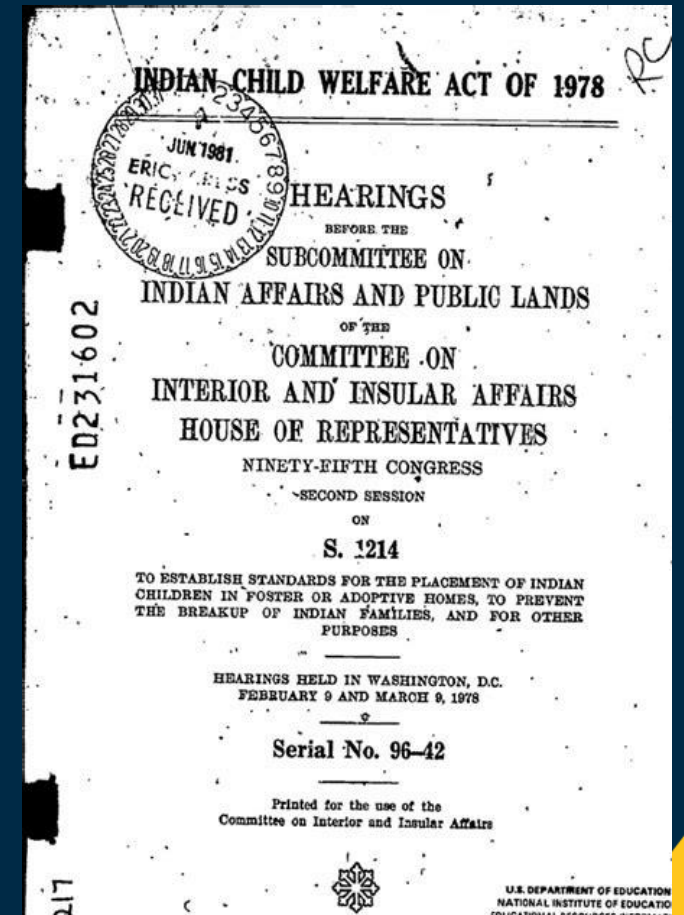
**Boot Camp, July 27, 2026
Odell Hall**

Amy Brown, JD
Compliance Officer
Director of Advocacy
Title IX Coordinator



LEGISLATION FOLLOWS PUBLIC OPINION

- Examples include the Indian Child Welfare Act, the Clery Act, the Howard-Barnes Alcohol Traffic Safety Law, the Stop Campus Hazing Act and Title IX.
- In May of this year, the Harry Lew and Danny Chen Military Justice Reform Act, was introduced in the House to make hazing a crime in the Military Code of Justice.



Do you know who this is?





CARI LIGHTNER

13-year-old Cari Lightner was killed on May 3, 1980. She was walking with a friend to a church carnival. A drunk driver, a three-time repeat offender, out of jail for two days from his 4th DUI arrest, was barreling down the road. He hit Cari from behind, throwing her out of her shoes 125 feet, then fled the scene.

Despite the severity of the crime, the driver was sentenced to two years for vehicular manslaughter. His prior offenses and the fact that he left the scene did not lead to a harsher punishment.



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MADD was formed in September 1980.

In October 1980, Candace Lightner gave her first national press conference. Also in attendance, Cindi and Laura Lamb.

President Reagan created the Presidential Commission on Drunk Driving in 1982. The Howard-Barnes Alcohol Traffic Safety Law, provided \$125 million in incentive grants for states to pass .10% BAC from .15, administrative license revocation and other drunk driving countermeasures.

In 1984, the 21 minimum drinking age is signed into Federal law. President Reagan said, “this problem is bigger than the individual States. It’s a grave national problem, and it touches all our lives.”

In 1987, the US Supreme Court upholds the 21 law as constitutional.

All states pass 21 into law by 1988.





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In 1988, the worst drunk driving crash in US history happened - a drunk driver hit a school bus. It burst into flames killing 24 children and three adults. 34 others were seriously injured. The driver's BAC was over twice the legal limit.



- In 2000, President Clinton signed federal law lowering the legal drunk driving limit to .08% BAC.
- In 2013, 10,076 people are killed due to drunk driving, a 55% drop from 25,000 deaths since MADD's founding in 1980.



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Do you know who this is?





Jeanne Clery

- She was a 19-year-old freshman at Lehigh University; she was murdered in her dorm room by another student in 1986.
- Jeanne's parents believed the murder was a consequence of "slipshod" security. The murderer was able to enter Jeanne's room - three locking doors were propped open, and campus police were prohibited from patrolling dorms.
- In the three years before Jeanne's murder, there were 38 violent crimes on campus, more than half committed by Lehigh students against other students. The university was not obligated to, and did not, report this data publicly. Jeanne would not have attended the university if the data had been public.
- Lehigh described its security as "more than adequate" and said, "you can't prevent everything from happening."



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Jeanne Clery cont'd.

Jeanne's parents pushed for greater transparency around campus crime statistics nationwide and formed a nonprofit which is now the Clery Center.

Pennsylvania, where Jeanne was murdered, passed the College and University Security Information Act on May 26, 1988. Other states started to adopt similar legislation.



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The Clery Act



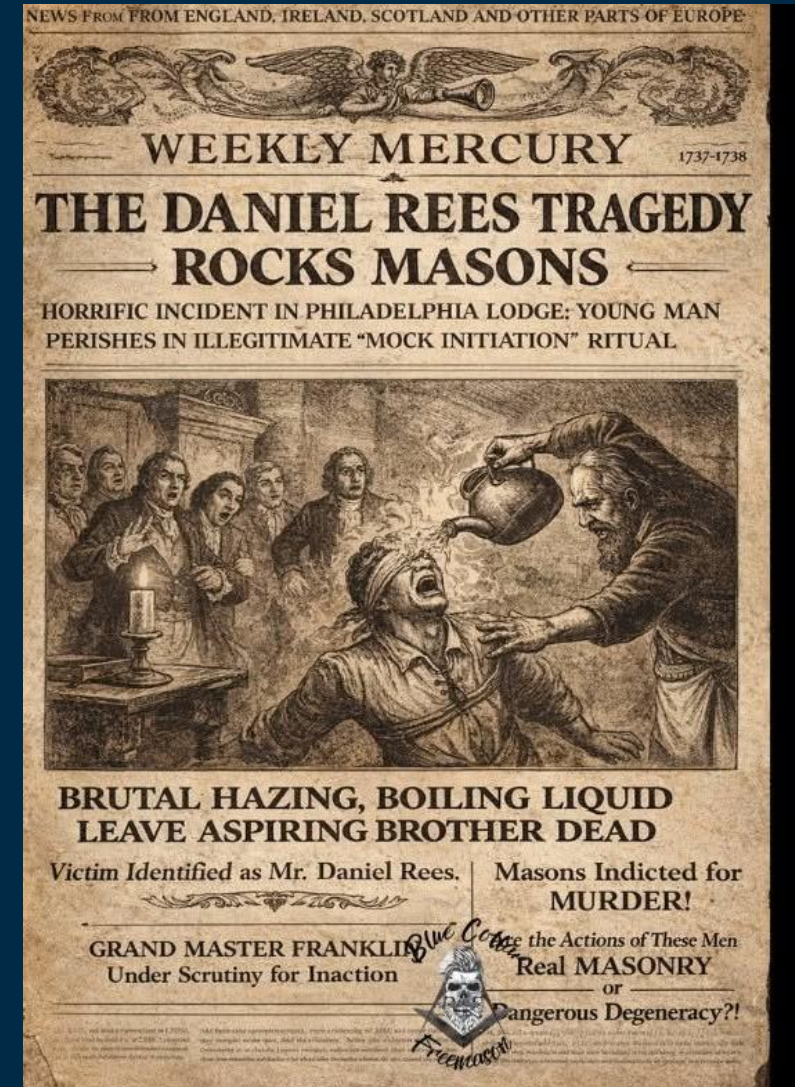
On November 8, 1990,
President George H.W. Bush
signed the Clery Act into law.

Hazing



Hazing

- Plato describes conduct that appears to be hazing in 387 B.C.
- Hazing continued through the Middle Ages.
- Hazing was brought from universities in England to the United States.
- The first recorded incident of a US hazing death was in 1738.





Hazing (cont'd.)

31 Days of Hazing Headlines

FRESHMAN SHOT AS PART OF HAZING

Two fraternity members burned during hazing

Students arrested in high school hazing

**Police trainee experienced
"pure hell and torture"**

Gordie Bailey University of Colorado

Gordie died three weeks after arriving on campus in 2004. He was 18 years old. His BAC was estimated to be .40.



Robert Champion Florida A & M



In November 2011, Robert Champion, from Decatur, Georgia and a drum major of Florida A&M University's Marching 100 Band, lost his life after being hazed on a bus.



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14 Band Members Convicted for Hazing and/or Manslaughter



Max Gruver LSU

Max Gruver, from Georgia, was 18 years old when he moved into LSU as a freshman in 2017. Within a month, he died from alcohol poisoning - his BAC was .495.

The Georgia law on hazing is named after him.



Convicted for hazing death of Max Gruver





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Biden signed the Stop Campus Hazing Act into law on Christmas Eve 2024





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Hazing

SO, WHAT IS HAZING REALLY?

Any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them regardless of a person's willingness to participate.

It includes three key components

- It occurs in a group context
- Humiliating, degrading, or abusive behavior
- It can happen regardless of a person's willingness to participate

<https://stophazing.org/issue/>





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Hazing is more than setting yourself on fire.

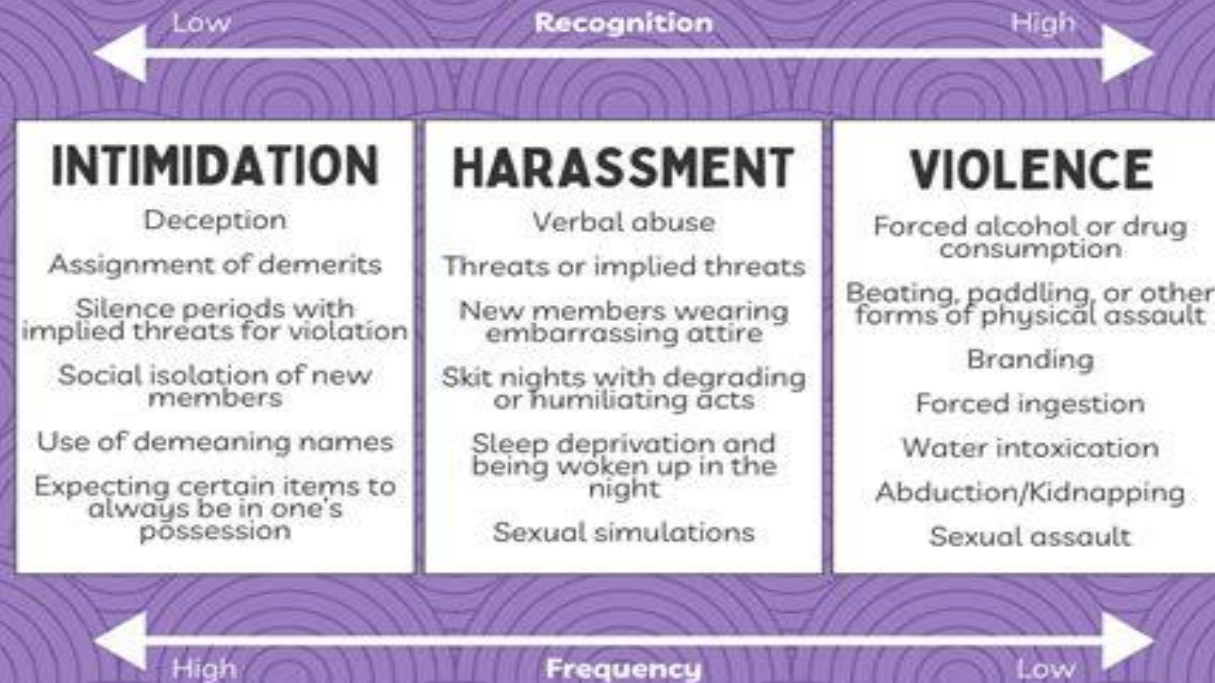




HAZING TAKES MANY FORMS

There is a wide range of behaviors that fit the definition of hazing. For this reason, it can often go unrecognized and unreported.

THE SPECTRUM OF HAZING





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Hazing (cont'd.)

HAZING BY THE NUMBERS



55%

*of college students
involved in clubs,
teams, and
organizations
experience hazing.*

(Allan & Madden, 2008)

A THREAT TO HEALTH, SAFETY, AND WELL-BEING.



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Legislation follows public sentiment. Examples include drunk driving, Clery reports and hazing.

Hazing has been a part of culture for centuries. But public sentiment led to state and federal legislation which schools must follow.

Quick Review

- Three elements of hazing according to federal Stop Campus Hazing Act:
 1. Group
 2. Join or remain
 3. Harm



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How to Make a Report

The Campus Security Department of Truett McConnell University exists to ensure faculty, staff, student, and campus safety throughout the school year. It is only through cooperation that the Campus Security Department and its employees can best serve the campus.

CALL CAMPUS SECURITY

Stop Campus Hazing Policy

The Stop Campus Hazing Act prioritizes transparency about hazing incidents at colleges and universities. The Campus Hazing Transparency Report must be updated biannually. TMU's hazing policy includes the definitions of "hazing" and "student organization." The policy can be accessed with this link: [Stop Campus Hazing Policy](#)

Campus Hazing Transparency Report

December 23, 2025

From July 1, 2025, to December 23, 2025, Truett McConnell University has not received any reports of hazing incidents.

June 23, 2026

From December 24, 2025 to June 23, 2026, Truett McConnell University has not received any reports of hazing incidents.

TMU will not tolerate hazing in any form. All acts of hazing by any organization, member, and/or alumni are specifically forbidden.

To report a Hazing incident on campus contact stophazing@tmu.edu or call Amy Brown at 706-865-2134 Ext. 4102. You may remain anonymous.



CONTACT US

Justin Coaley, Director of Facilities Management and Security
706-865-2134, ext. 3300
campussafety@tmu.edu

EMAIL CAMPUS SECURITY

stophazing@tmu.edu

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ANONYMOUS REPORT OF HAZING

Please use this form to report a hazing incident. You may remain anonymous.

When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.

* Required

1. Please describe in detail the hazing incident. Include the location, the club or organization involved, and the date of the incident. Who were the members of the club or organization involved? *

Enter your answer



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Questions about Hazing?

Next – Title IX



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Title IX





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What is Title IX?

“No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”



- *Title IX of the Education Amendments of 1972*



What is Title IX?

- Title IX is a federal law that prohibits discrimination on the basis of sex in education programs and activities and employment.
 - Covers all forms of discrimination based on sex.
 - Protects students and employees.
 - Applies to all institutions that receive federal financial assistance, either directly or indirectly.

What is Title IX (cont'd.)

- Environment free from harassment
 - Speech, behavior, images
- Schools Must:
 - Stop - the behavior
 - Prevent - the behavior from recurring
 - Remedy - the effects of behavior



What is Title IX (cont'd.)

2020 Title IX Regulations §106.30 Definitions. ***Sexual harassment*** means conduct on the basis of sex that satisfies one or more of the following:

- (1) An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;
- (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
- (3) "Sexual assault," "dating violence," "domestic violence," or "stalking" as defined for VAWA purposes.

Consent

In both VAWA and the Title IX final regulations, the Department of Education considered and ***chose not*** to define consent.

- At minimum, the definition should recognize that:
 - consent is a voluntary agreement to engage in sexual activity;
 - someone who is incapacitated cannot consent; and,
 - past consent does not imply future consent.
- Silence or an absence of resistance does not imply consent;
- Consent can be withdrawn at any time; and
- Coercion, force, or threat invalidates consent.



Scope of Title IX Policy

TMU's Title IX policy applies to all university employees and students, when engaged in University sponsored events on or off University property.

- **Prohibited Conduct Occurring:**

- ✓ On campus, or
- ✓ Within the context of any TMU education program or activity,
- ✓ In the United States.



Title IX

- If you become aware of an incident that falls within the scope of Title IX, you must report it. If you know, TMU knows. If you don't inform the Title IX office, TMU may be accused of being deliberately indifferent.



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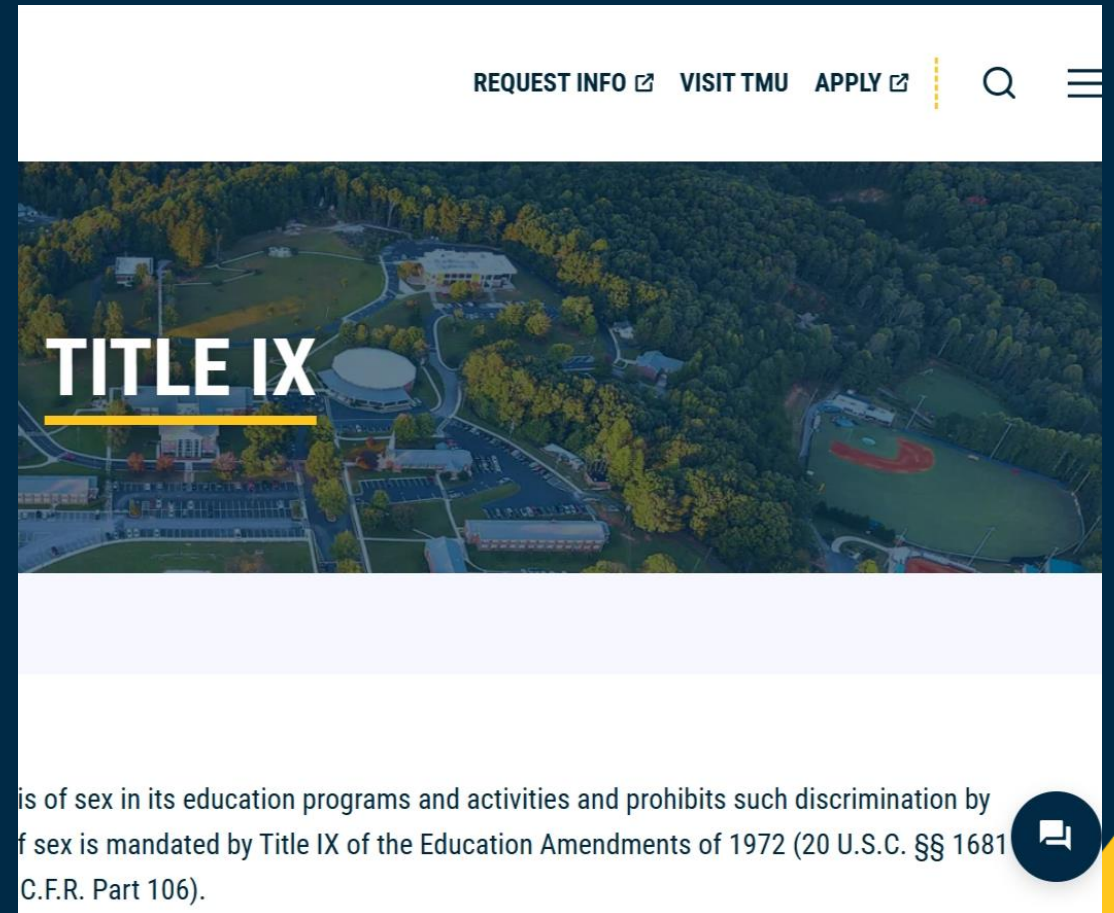
Title IX

Regardless of when, where or with whom the conduct occurred, TMU will offer resources and assistance to any individual who has been affected by prohibited conduct.



How to make a Report

- titleix@tmu.edu
- Campus Safety
706 865 2134 ext. 3300
campussafety@tmu.edu





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What happens after a report is made?

- Intake
- Supportive Measures
- Investigation
- Formal or Informal Resolution



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Campus Culture Matters



Expectations of Personal Behavior

- The TMU Student Handbook defines the *Standards of Student Conduct* expected of a TMU student.
 - The University expects Christian standards of morality to govern every **personal relationship**.
 - The University expects unquestioned **honesty**.
 - The use of **alcoholic** beverages, tobacco, and illegal **drugs** is prohibited.



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A Biblical Response

In everything, treat people the same way you want them to treat you, for this is the Law and the Prophets. (Matt. 7:12, NASB)



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Hazing

Questions?