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Stop Campus Hazing, Title IX, AOD & Bystander Intervention

Faculty & Staff Training, August 11, 2026

Odell Hall

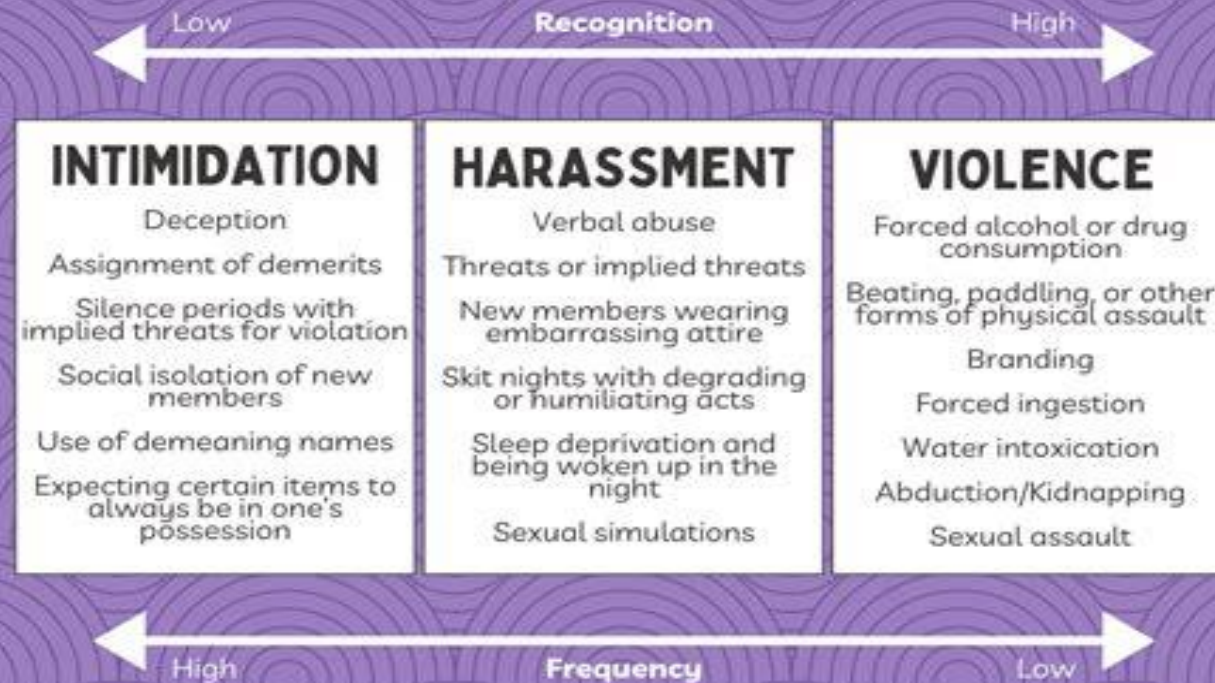
Amy Brown, JD
Compliance Officer
Director of Advocacy
Title IX Coordinator



HAZING TAKES MANY FORMS

There is a wide range of behaviors that fit the definition of hazing. For this reason, it can often go unrecognized and unreported.

THE SPECTRUM OF HAZING





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Hazing (cont'd.)

HAZING BY THE NUMBERS



55%

*of college students
involved in clubs,
teams, and
organizations
experience hazing.*

(Allan & Madden, 2008)

A THREAT TO HEALTH, SAFETY, AND WELL-BEING.

Quick Review

- Three elements of hazing according to federal Stop Campus Hazing Act:
 1. Group
 2. Join or remain
 3. Harm



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How to Make a Report

The Campus Security Department of Truett McConnell University exists to ensure faculty, staff, student, and campus safety throughout the school year. It is only through cooperation that the Campus Security Department and its employees can best serve the campus.

CALL CAMPUS SECURITY

Stop Campus Hazing Policy

The Stop Campus Hazing Act prioritizes transparency about hazing incidents at colleges and universities. The Campus Hazing Transparency Report must be updated biannually. TMU's hazing policy includes the definitions of "hazing" and "student organization." The policy can be accessed with this link: [Stop Campus Hazing Policy](#)

Campus Hazing Transparency Report

December 23, 2025

From July 1, 2025, to December 23, 2025, Truett McConnell University has not received any reports of hazing incidents.

June 23, 2026

From December 24, 2025 to June 23, 2026, Truett McConnell University has not received any reports of hazing incidents.

TMU will not tolerate hazing in any form. All acts of hazing by any organization, member, and/or alumni are specifically forbidden.

To report a Hazing incident on campus contact stophazing@tmu.edu or call Amy Brown at 706-865-2134 Ext. 4102. You may remain anonymous.



CONTACT US

Justin Coaley, Director of Facilities Management and Security
706-865-2134, ext. 3300
campussafety@tmu.edu

EMAIL CAMPUS SECURITY

stophazing@tmu.edu

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ANONYMOUS REPORT OF HAZING

Please use this form to report a hazing incident. You may remain anonymous.

When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.

* Required

1. Please describe in detail the hazing incident. Include the location, the club or organization involved, and the date of the incident. Who were the members of the club or organization involved? *

Enter your answer



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Questions about Hazing?

Next – Title IX



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What is Title IX?

“No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”



- *Title IX of the Education Amendments of 1972*



What is Title IX?

- Title IX is a federal law that prohibits discrimination on the basis of sex in education programs and activities and employment.
 - Covers all forms of discrimination based on sex.
 - Protects students and employees.
 - Applies to all institutions that receive federal financial assistance, either directly or indirectly.

What is Title IX (cont'd.)

- Environment free from harassment
 - Speech, behavior, images
- Schools Must:
 - Stop - the behavior
 - Prevent - the behavior from recurring
 - Remedy - the effects of behavior



What is Title IX (cont'd.)

2020 Title IX Regulations §106.30 Definitions. ***Sexual harassment*** means conduct on the basis of sex that satisfies one or more of the following:

- (1) An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;
- (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
- (3) "Sexual assault," "dating violence," "domestic violence," or "stalking" as defined for VAWA purposes.



Scope of Title IX Policy

TMU's Title IX policy applies to all university employees and students, when engaged in University sponsored events on or off University property.

- **Prohibited Conduct Occurring:**

- ✓ On campus, or
- ✓ Within the context of any TMU education program or activity,
- ✓ In the United States.



Title IX

- If you become aware of an incident that falls within the scope of Title IX, you must report it. If you know, TMU knows. If you don't inform the Title IX office, TMU may be accused of being deliberately indifferent.



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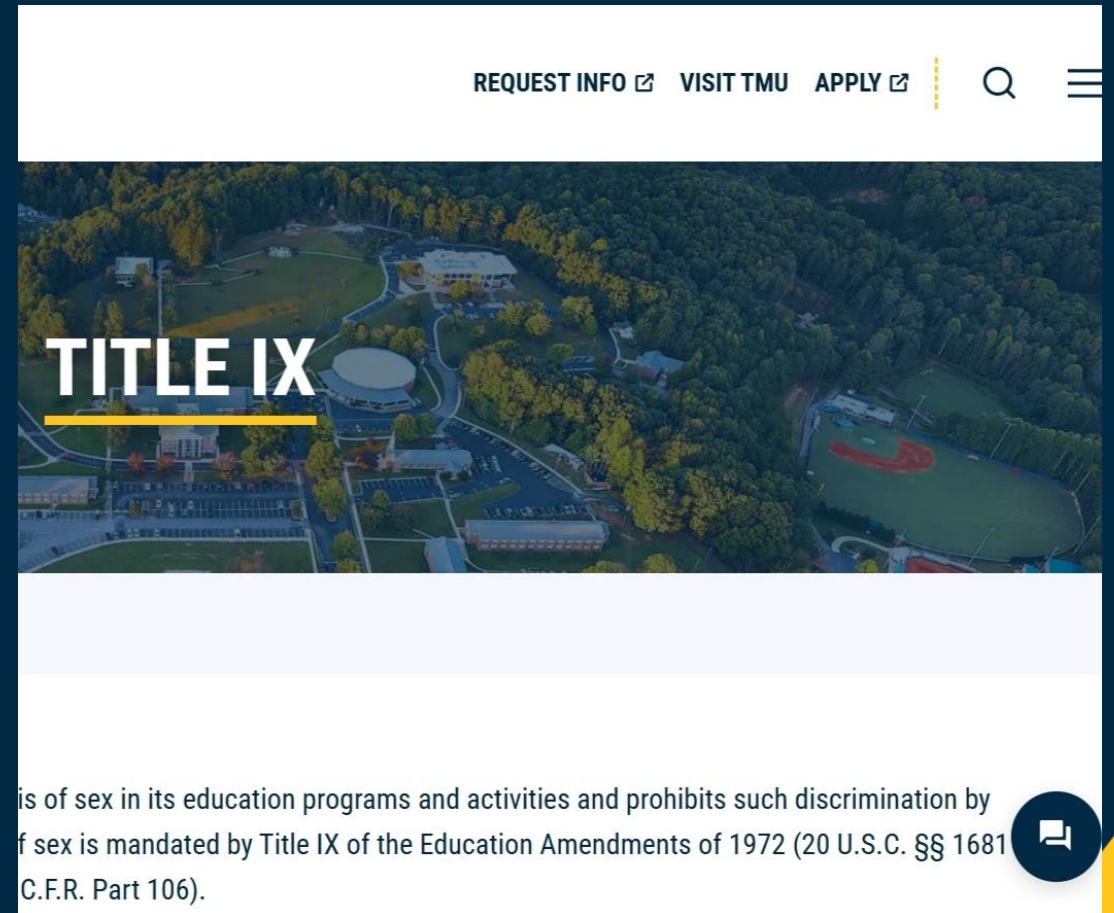
Title IX

Regardless of when, where or with whom the conduct occurred, TMU will offer resources and assistance to any individual who has been affected by prohibited conduct.



How to make a Report

- titleix@tmu.edu
- Campus Safety
706 865 2134 ext. 3300
campussafety@tmu.edu



What happens after a report is made?

- Intake
- Supportive Measures
- Investigation
- Formal or Informal Resolution

Questions about Title IX ?

Next - AOD



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Alcohol and Other Drugs

Drug-Free Schools and Campuses Regulations

AOD not permitted on or off campus

Applies to TMU community

Ways to support efforts

Questions about AOD? Next Bystander Intervention



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Bystander Intervention

Distract

Delegate

Document

Delay

Direct



How can you help?

- If you see something – say something! If you know, TMU is considered to know.
- TMU needs volunteers to participate in the Title IX process.
- Training through Georgia Independent College Association
- [Georgia Independent College Association](#)



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A Biblical Response

In everything, treat people the same way you want them to treat you, for this is the Law and the Prophets. (Matt. 7:12, NASB)



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Questions?

For Title IX, Hazing,
AOD:

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For Title IX, Hazing,
AOD:

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